**DIVERSITY MONITORING QUESTIONNAIRE**

**Strictly Private and Confidential**

Cornwall Street Barristers wishes to ensure that we are able to recruit, develop and retain the most talented barristers, pupils and staff to our Chambers. We value the diversity of backgrounds, skills and experiences found in our Chambers, and actively promote an inclusive culture where all our members and staff are able to flourish. As part of meeting our commitments to equality and diversity, our Chambers collects and analyses statistical information. This enables us to ensure that we continue to attract and select our pupils and members solely on the basis of talent and their potential to succeed.

The information that you are asked to provide in the sections below will be treated in the strictest confidence. The information requested covers those areas covered in the BSB’s Equality Rules and Guidance. It will be held confidentially by Chambers and will be used solely for statistical monitoring purposes. It will not be available to those assessing and selecting candidates for pupillage, tenancy or any other position within Chambers and will form no part of any assessment procedure.

You are not obligated to answer all or any of the questions but in providing this information you will be helping us to ensure that our recruitment is fair and objective for all.

1. **Please indicate whether you are:**

|  |  |
| --- | --- |
| Male (including transgender men) | Female (including transgender women) |
| Other | Prefer not to say |

1. **From the list of age bands below, please indicate the category that includes your current age in years:**

|  |  |  |
| --- | --- | --- |
| 18 – 24 | 25 – 34 | 35 – 44 |
| 45 – 54 | 55 – 64 | 65+ |
| Prefer not to say |  |  |

1. **What is your ethnic group? Choose one of the groups below to indicate your ethnic group:**

White

|  |  |
| --- | --- |
| British/English/Northern Irish/Welsh | Irish |
| Gypsy or Irish Traveller | Any other White Background |

Black/African/Caribbean/Black British

|  |  |  |
| --- | --- | --- |
| African | Caribbean | Any other Black/Caribbean/Black British background |

Mixed

|  |  |
| --- | --- |
| White/Black Caribbean | White/Black/African |
| White/Asian | Any other Mixed |

Asian or Asian British

|  |  |  |
| --- | --- | --- |
| Indian | Pakistani | Bangladeshi |
| Chinese | Any other Asian background |  |

Other ethnic group

|  |  |
| --- | --- |
| Arab | Any other ethnic group |

1. **Do you consider yourself to have a disability?**

(The Equality Act 2010 defines a person as having a disability if he or she has a physical or mental impairment, which has a substantial long term, adverse effect on his or her ability to carry out normal day-to-day activities. “Long term” means that the impairment is likely or has lasted for 12 months or more).

|  |  |  |
| --- | --- | --- |
| Yes | No | Prefer not to say |

**If yes, are your day to day activities limited because of a health problem or disability which has lasted, or is expected to last, at lease 12 months?**

|  |  |
| --- | --- |
| Yes, limited a lot | Yes, limited a little |
| No | Prefer not to say |

1. **What is your sexual orientation?**

|  |  |
| --- | --- |
| Bisexual | Gay or Lesbian |
| Heterosexual | Other sexual orientation: please say: |

1. **What is your religion or belief?**

|  |  |  |  |
| --- | --- | --- | --- |
| No religion or belief | Buddhist | Christian (all denominations) | Hindu |
| Jewish | Muslim | Sikh | Any other religion |

1. **What is your socio-economic background?**
2. **If you went to university (to study a BA, BSc course or higher) were you part of the first generation of your family to do so?**

|  |  |
| --- | --- |
| Yes | No |

1. **Did you mainly attend a state or fee paying school between the ages of 11-18?**

|  |  |
| --- | --- |
| State | Fee paying |

1. **If you are attending a fee paying school, did you ever receive any kind of financial award to cover 50% or more of the school fees?**

|  |  |
| --- | --- |
| Yes | No |

1. **Do you have caring responsibilities?**
2. **Are you a primary carer for a child or children under 18?**

|  |  |
| --- | --- |
| Yes | No |

1. **Do you look after or give any help or support to family members, friends, neighbours or others because of either:**

* Long term physical or mental ill-health/disability
* Problem related to old age

(Do not count anything you do as part of your paid employment)

|  |  |
| --- | --- |
| No | Yes, 1 – 19 hours a week |
| Yes, 20 – 49 hours a week | Yes, 50 or more hours a week |